



PROTECT *America's Heartbeat*



NARFE's Legislative Priorities for the 113th Congress

The National Active and Retired Federal Employees Association (NARFE), one of America's oldest and largest associations, was founded in 1921 with the mission of protecting the earned rights and benefits of America's active and retired federal workers. The largest federal employee/retiree organization with 260,000 members, NARFE represents the retirement interests of nearly five million current and future federal annuitants, spouses and survivors.

1) Prevent reductions in the earned benefits of federal employees and retirees

- Oppose reductions in cost-of-living adjustments (COLAs) to federal retirement annuities and Social Security benefits, including a switch to the chained CPI for purposes of calculating COLAs.
- Oppose attempts to shift more of the costs of health insurance onto federal employees and retirees.

2) Prevent across-the-board cuts to the size of the federal workforce, federal pay, and federal retirement and health benefits

- Oppose increased retirement contributions for federal employees (for both current employees and future hires) without any enhancement of benefits. Oppose reduction or elimination of federal retirement annuities.
- Oppose an extension of the federal pay freeze, and support full implementation of federal employee pay parity as reflected in the Federal Employees Pay Comparability Act of 1990 (P.L. 101-509).
- Oppose arbitrary reductions in the size of the federal workforce through attrition, or work hours through furloughs. Support full back-pay for furloughed employees.

3) Support improvements to the affordability of and choice provided by the Federal Employees Health Benefits Program (FEHBP)

- Assess Administration proposals, including: the inclusion of a self plus one option; expansion of plan types offered, including regional preferred provider organizations (PPOs); coverage for domestic partners; and, implementation of wellness programs.
- Support efforts to reduce the cost of prescription drug coverage.

4) Oppose other cuts to federal employee and retiree benefits. Assess and support proposals that improve the efficiency and quality of the federal workforce without targeting federal employee pay and benefits

- Oppose unfair reductions in federal workers' compensation benefits at retirement age without taking into account recipients' disadvantages in preparing for retirement. Support improvements to the program integrity of the federal workers' compensation program.
- Assess and support miscellaneous civil service reforms that improve federal workforce quality and efficiency without targeting federal employees, e.g. hiring reform.

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