



**National Active and Retired
Federal Employees Association**

**2013 REGION X CONFERENCE
Pigeon Forge, Tennessee**

**DEALING WITH TROUBLED CHAPTERS
Wayne Mitchell (WV) - Facilitator
Wednesday September 11, 2013**

14 Members from 5 Federations within Region X
(Kentucky, North Carolina, Tennessee, Virginia and West Virginia)

Membership Declines:

➤ **WHY???**

- ❖ Members aging
- ❖ Technology
- ❖ Societal change
- ❖ All organizations declining
- ❖ Lack of recognition
- ❖ No knowledge of NARFE
- ❖ Different Interests
 - ✓ Active vs. Retired
- ❖ Officers in office too long
- ❖ Think they do not need to join
 - ✓ Belong to other Organizations or Unions

➤ **LACK OF INTEREST**

- ❖ List and update our accomplishments to Members and General Public
- ❖ Communicate with our Senators and Representatives
- ❖ Need to create more positive image of Federal Employees

➤ **OFFICER DUTIES / POSITIONS**

- ❖ In office too long
- ❖ Lack of training
- ❖ List of duties needed
- ❖ Same officers too long

➤ **MEETING LOCATIONS**

- ❖ Active and retired members unable to attend meetings at the same time
- ❖ More access to Federal buildings
- ❖ Handicap accessibility
- ❖ Lack of friendly greeting as members / prospective members arrive at meetings

➤ **WAYS TO SELL NARFE**

- ❖ Use all aspects of the Online Activities Modules (OAM)
- ❖ Use the M-112 and M-114 Report Forms
- ❖ Provide HQ with e-mail address
- ❖ Read GEMS
- ❖ Make chapter meetings more interesting
- ❖ Control time limit for speakers
- ❖ Always have a prepared agenda
- ❖ Participate in NARFE HQ conference calls / webinars
- ❖ Welcome all members, new and old, to chapter meetings
- ❖ Always be on the look-out for prospective leaders

➤ **FUTURE OF NARFE**

- ❖ What Do We Think??
 - ✓ Election of National Officers from membership??
 - 1 Chief Executive Officer (CEO)
 - 1 Vice President
 - Hire National Secretary
- ❖ Change Bylaws
 - ✓ Accept military
- ❖ Build-out residential apartment at NARFE HQ for National President or CEO
- ❖ Remember people are working longer