



STRATEGIC PLANNING COMMITTEE – STRATEGIC GOALS

Ensure/secure the future of NARFE

- a. Transform governance to be more efficient, effective, agile, consistent and accountable;
 - b. Establish a consistent brand to increase awareness, eliminate confusion and convey the value of NARFE;
 - c. Stabilize and grow membership to support effective advocacy and to deliver financial stability.
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June 22, 2015 Meeting Agenda

1. Discussion:
 - SP Committee Process Update
 - Review of SP Committee activities to date.
 - Review feedback and comments from membership, federation and chapter leadership.
2. Continuation of discussion on change to federation/state/CDL structure in preparation for the Federation meeting in Reno. Discussion of federation and new state structure will be informed by the need to ensure that money that goes to federation or state CDLs is accounted for and used to further the NARFE mission.
 - Discuss:
 - Wholesale change (i.e. elimination of structure below HQ) vs. Allow the federations to change themselves, with fiscal oversight from HQ.
 - How to manage change to achieve CDL effectiveness.
3. Scenarios for BOD structure* and executive management responsibilities.
 - Agree to:
 - Number of elected and appointed (if any).
 - National officers, their roles and relationship to BOD
 - Transition plan from NEB to BOD
- * Consider staggering the terms of BOD members and national officers to avoid a complete turnover in any one year and the potential loss of "corporate" memory.
4. Next Steps:
 - Completion of SP Committee tasks prior to hand off to SP Team, whose next task is to begin drafting the Strategic Plan.
 - Identify final tasks to wrap up SP Committee responsibilities in Phase 4 of process
 - Adoption of plan outline.