



STRATEGIC PLANNING PROCESS – FACT SHEET

- The foundation of this process was established in 2013 with the creation of the Future of NARFE Committee. During the 2014 Convention, resolutions were passed expressing the need for change and directing that a Strategic Planning Committee be established.
- Accordingly, NARFE's national officers and staff have developed a strategic planning process.
- Our goal is to build an ongoing plan for the Association that addresses problems and issues noted in recent years and to ensure that NARFE can continue its mission well into the future.
- We welcome feedback. Comments and ideas may be submitted to stratplan@narfe.org. They will be collectively reviewed and considered on a regular basis but we will not be able to provide individual responses.
- Our success criteria include:
 - Create a Strategic Plan that will provide the path for the continuing viability of NARFE and will be revised at least every two years as experience and member feedback warrants.
 - Develop strategy to insure the future financial security of NARFE to enable funding of the NARFE mission/operations.
 - Determine the best overall structure to sustain and improve NARFE mission accomplishment.
 - Insure that the NARFE advocacy program mission is maintained as strong and respected and that grass-roots efforts are enhanced.
- The plan will result in a series of recommended changes and actions that will be presented for approval.
- A Strategic Planning Team and a Strategic Planning Committee have been appointed to build the plan. [See attached sheet.]

- Sabatier Consulting has been retained to facilitate the work of the Team and Committee and add independent process guidance.
- The attached chart is a summary of the planning process over the coming months.
- An ongoing communication plan will ensure that we provide regular updates on this process as it moves forward.

Thank you to all who are helping NARFE evolve, strengthen and grow.