



## 2013 REGION X CONFERENCE

### "BEST PRACTICES"

#### LEADERSHIP DEVELOPMENT

##### ➤ FACILITATORS

- William "Bill" Shackelford  
Immediate Past President  
Virginia Federation
- Noreene Morgan  
President  
Kentucky Federation

##### ➤ REMOTE SPEAKERS

- Joseph Beaudoin  
NARFE National President
- Richard Thissen  
NARFE National Treasurer

#### GOAL

For everyone to leave the Conference with a full understanding of the common widespread voids in leadership such as lack of candidates or officers holding multiple positions, and their subsequent impact on the chapters. To provide guidance which will assist attendees in identifying potential candidates for leadership positions within NARFE at all levels.

Using a "tele-conference" with officials at NARFE Headquarters, open discussions, PowerPoint presentations and handouts We will explore the guiding principle that members are volunteers. Volunteers don't have to work in the chapter or federation so there is no monetary leverage that officials can use to get them to become involved in chapter or federation activities. A goal of leaders should be to get chapter members to become involved in chapter activities when they are not obligated. From this exploration we will develop best practices and useful references.

#### SYNOPSIS

For the past several years, NARFE has been and continues to be faced with a declining number of viable chapters that publicly work to protect our earned benefits - the Association's basic mission. This persistent dilemma primarily stems from the lack of qualified individuals who are willing to assume leadership positions. Increasingly, chapters show signs of decline as in: difficulty filling all their officer positions, a few members perform multiple tasks or serve as committees of one, and one or two couples handle all officer duties.

LEADERSHIP - the process of influencing an organized group toward a common goal:

- Leadership is a matter of how to be, not how to do
- Leaders succeed through the efforts of others
- Leaders build bridges with the help of others
- The keys and a checklist for a successful meeting with a Member of Congress or staff member