



**National Active and Retired
Federal Employees Association**

**FUTURE OF NARFE
(Florida Federation)**

Here are a few ideas I suggest be discussed at next month's Federation Presidents' Meeting...at least have the discussion?:

- No HQ staff or RVPs should travel to any federation convention next year
 - HQ staff and RVPs will be available by phone, email, text or teleconference only, unless there is some emergency. All travel will need to be approved in advance by the NARFE President.
- Stop spending time and money trying to save dead or dying chapters, instead,
 - Consolidate existing zip-code based chapters over the next 6 months. Require monthly reports from federations.
- All Federations must look at their own elected and appointed positions to see what can be eliminated and consolidated to save money.
- All Federations must take a serious look at their travel budgets and stop all travel to chapters to install officers, shake hands, go to holiday parties, etc.
- Suggest that all chapters to do an annual budget and set dues based on the mission and real needs.
 - Dues must not subsidize monthly meetings that are nothing but social functions.

- The great majority of members, who do not take advantage of chapter activities, should not subsidize the few who do.
- Clarify and publicize e-NARFE as a chapter available to any member, with or without email. That is the reality of e-NARFE! Or change its name.
- Move the members of the overseas Chapter 4044 into 2363. Those overseas can be in an "Overseas e-Division".
- Move all National Only Members into 2363 and the e-Divisions. There is no reason for them to be associated with zip-code based chapters where they are generally ignored.
- Offer a web based membership option with no chapters/divisions and minimal dues, supported by advertisers, ASAP.
 - Members I have heard from over the past 2 years do not understand all the controversy about nor the need for chapters.
 - When will we learn...Mandatory Chapter Membership caused a significant reduction in membership that continues to this day!
 - Right now, e-NARFE is the only cost-effective refuge for many members, thousands of members, but it gives the false impression that it is only for folks with email, which it is not.
- e-NARFE Florida gets no \$\$\$ from HQ yet its members pay the same \$\$ to National.
 - Many chapters are chapters in name only, and many are nothing but social clubs for a small minority of members, and do nothing mission oriented.
 - Some chapters have significant amounts in the bank and no plans to use the money for mission-based purposes.
 - HQ needs to find a way to determine the chapters that do not need the money, or are not using it for mission-based purposes, stop sending it, and use it for mission-based purposes.