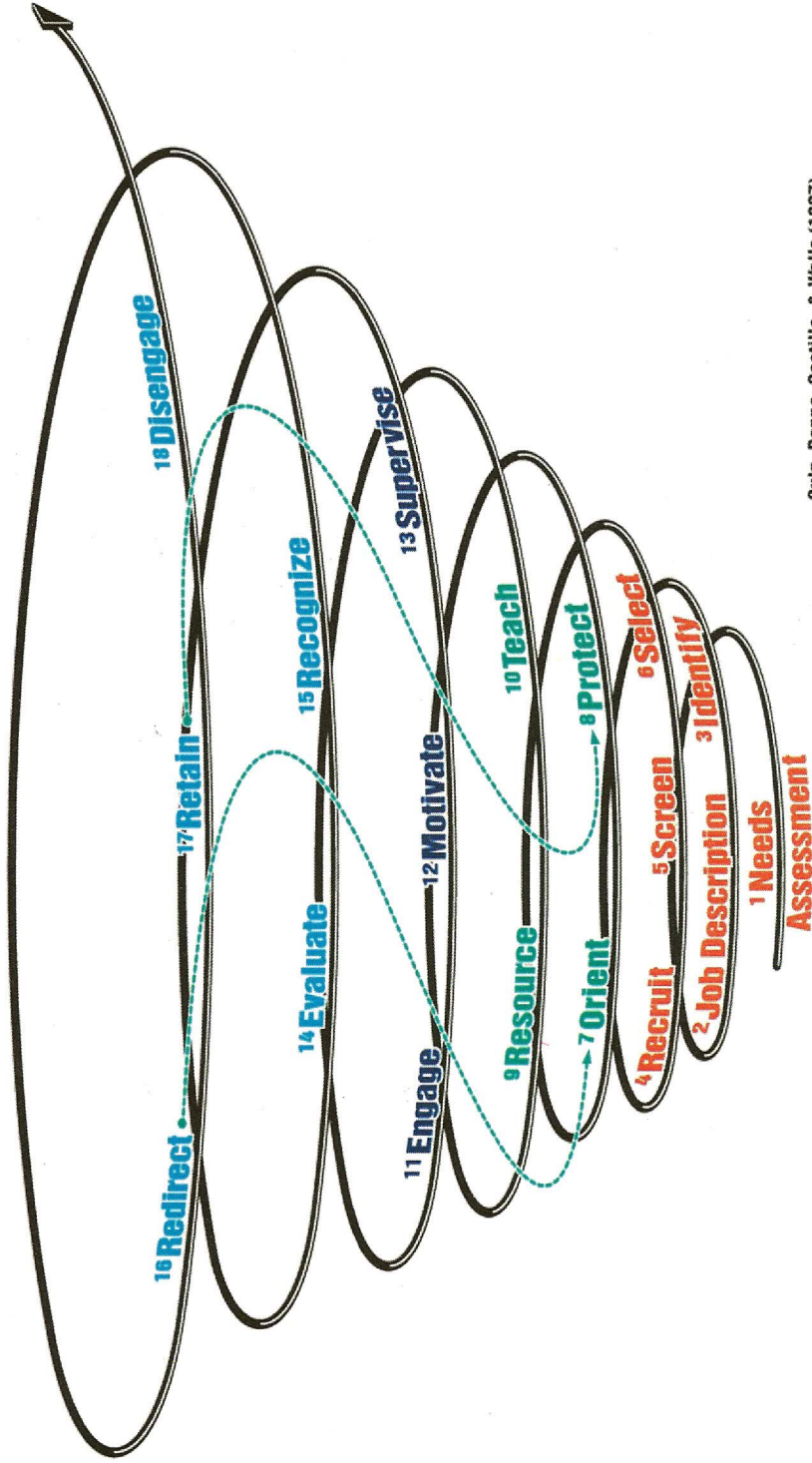
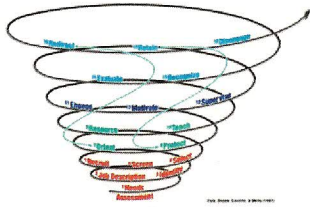


GEMS Model

A Spiral Profile of Volunteer Administration

Generate **Educate** **Mobilize** **Sustain**





Volunteer Management the G E M S Model

GENRATE



Needs Assessment

Job Description

Identify

Recruit

Screen

Select

EDUCATE



Orient

Protect

Resources

Teach

MOBILIZE

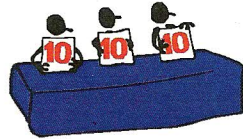


Engage

Motivate

Supervise

SUSTAIN



Evaluate

Recognize

Redirect

Retain

Disengage